

ANNUAL REPORT

2013-2014



VISION

**All children and youth have the opportunity to grow to their fullest potential.
Their success is our priority.**

MISSION

To provide children, youth and their families with programs and supportive services that build strength of character and strength of community for the purpose of positive change.

STRENGTH OF CHARACTER STRENGTH OF COMMUNITY



Presidents Report

January 2013 – June 2014

Rebound had an amazing, challenging and extremely successful experience from January 2013 through the present June 2014.

January 2013 found us saying farewell to our Executive Director but still in the process of searching for our new leader.

The Staff, the Board of Directors, and our Ministry representatives formed a strong team who met and worked to make sure business continued as usual.

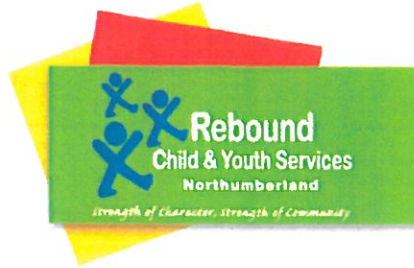
I was available to go to the office and respond to phone calls and e-mails and work with the staff.

The Rebound staff, who are very skilled and experienced, continued to lead the day to day work and willingly took on any other Rebound tasks that was directed their way.

The Board took responsibility to make sure the Financial & Governance responsibilities continued.

Susan Hale our new Treasurer assisted in finalizing the search for our new & wonderfully experienced bookkeeper Kim Peach.

Kim and Susan went off to the new Ministry financial reporting system training and returned to work together to implement the new system, do the quarterly and end of the fiscal year reports as well as prepared the budgets for the coming year.



OUR VALUES

WE BELIEVE...

CHILDREN, YOUTH AND FAMILIES

Children and youth are our priority. For our community to prosper in the future, children and youth must have opportunities to grow and develop. Sometimes they need support and assistance so that they have the best possible opportunity to reach their fullest potential.

STRENGTH OF COMMUNITY

Strong communities are built with volunteer commitment together with community partnerships and collaborations, all of which strengthen children, youth and families.

PROGRAMS AND SERVICES

In addressing community and individual needs through high quality programs and services, which provide strength of character and strength of community for the purposes of positive change and success.

AGENCY PHILOSOPHY

Our most important resource is our people and as an agency we work together at all levels with respect, honesty and integrity.

STRENGTH OF CHARACTER STRENGTH OF COMMUNITY

Lynn McMillan took the lead Rebound part of the OnTRAC joint project with Northumberland Community Counselling Centre and was chair of the Governance Committee.

Jon Ed, Louise Balaam, Lynn McMillan and I, continued as the search committee for our new leader.

Doug Borton shared his knowledge and support whenever we required direction.

Our two Ministry representatives Cathy Holland and Deb Hart McKittrick met with us and were only a phone call or e-mail away to be kept informed and to offer support and advice as to how things were proceeding.

April 15th 2013 we were successful in securing our new Executive Director Laurie Thompson.

We were so fortunate to find the person who had all the background experience, skills and personal team approach that we wanted to advance Rebound on a continued journey of serving the children, youth and families in Northumberland.

Laurie has been the right person for the job and has far surpassed all the agenda expectations we as a board set out for the first year.

Financial systems are running well. Policies & Procedures are being reviewed and updated. Risk assessment procedures are being followed and adjusted as needed.

All programs are being reviewed and evaluated, new comprehensive evaluation systems are being sought to assure evidence based outcome measurements.

Joint board & staff meetings have occurred under Laurie's direction to brain storm and seek input toward reviewing and developing our vision and strategic plan.

OnTRAC, the Rebound and Northumberland Community Counselling Centre joint project in collaboration with Ontario Trillium Foundation and Wendy Craig Queen's University Research component has completed two very successful years with joint boards and staff working as one. Northumberland United Way and Cobourg Rotary also contributed to the success of this initiative.

Proposals for a three year continuation of programming, to facilitate a longitudinal study of research based outcomes, has been submitted by Pat Hollingsworth and Laurie.

A joint RCYS & NCCC board & staff financial Sustainability Committee has been working to develop financial opportunities to secure future funding.

We have enhanced the shared work experience of our high school, community college, and university student placements to ensure rich hands on, supervised learning and working experience that is a mutually beneficial experience for the placement students and also furthers the work of Rebound throughout the county.

We have had new board members Jon Tondeur and Denise Walker. Jon brought a wealth of experience and connectedness that has advanced Rebound's presence and viability throughout the whole county.

Denise in concert with Louise developed a Marketing Analysis and Business Plan that has set out our county wide contacts and objectives that will guide us well as we continue developing county wide programming.

We are welcoming more new board members who are excited to begin working and sharing their passion and experience with Rebound.

As a Board, we are so proud of Rebound, our staff, our team approach and our seeking to form more & more collaborative projects with community partners.

That partnering, be it in programming, volunteers, financial support or with schools, community colleges and universities, will extend and expand the programs and services for our children, youth and families throughout Northumberland.

To all our Community Partners, Volunteers, Staff, Board, Ministry representatives, our heartfelt thanks for such commitment, caring and hard work. You are the reason for Rebounds' success.

Duane Kensley Hoffman

President Rebound Child & Youth Services

Northumberland



Executive Director's Report

Reflecting on 2013-2014 I see a year of continued learning, progress, growth, development and opportunity.

This has been achieved through the dedication, creativity and flexibility of a remarkable team of experienced professional staff and our remarkable volunteers.

The ongoing commitment to and belief in Rebound by our board of directors contributes even further to the strength of this organization.

It's not all work, we've had fun too! It's wonderful to hear the chatter and laughter in our office during lunch time or impromptu conversations an element that's so critical to a vibrant team.

Rebound continues to feel so honoured for the financial and volunteer support that we continue to receive from our volunteers and communities. This year funding and donations have been gratefully received from:

Northumberland United Way with their ongoing support to our On-TRAC program, Day of Caring and designated donations that we received.

McDonalds – Cobourg & Port Hope through McHappy Days

Trinity College School – Proceeds from the Hanna's Suitcase production and their annual cake auction
Students from Trinity College School also committed themselves to our tutoring program throughout the school year and provided invaluable support and mentoring to the youth in the Port Hope area. They did a terrific job!

We've welcomed and supported 7 students from a variety of colleges from across Ontario. They have made great contributions and I know the team has provided them with tangible experience and tools to carry them into their future.

So what does an organization with 6 staff and dedicated volunteers accomplish in a year? For this team the numbers of children, youth and families they have reached is tremendous...622. This is broken down into 92 within the Ministry of Children and Youth Services (MCYS) Youth Justice Programs and 503 within MCYS Mental Health services. Some examples include: READbound, CHOICES, Y.O.U.R.S. and our boys and girls self-esteem programs. Through our Youth Justice Committee work funded through the

Ministry of the Attorney General, 30 youth benefited from this program referred to us by the Crown and police. Quite an accomplishment for a small but mighty team and thanks to you all for your hard work! Speaking of Ministries, the 3 Ministries that were noted and provide us with the necessary funding for these programs to continue are more than that. We know we can go to them at any time should there be problems or if we need some assistance. They are always willingly supportive for which we say thank you.

I would like to thank everyone for their support, guidance and trust throughout this past year. It has been a wonderful year!

Respectfully submitted
Laurie Thompson
Executive Director

REBOUND CHILD & YOUTH SERVICES INC.

700 D'Arcy Street, North, Unit 20, Cobourg, ON K9A 5T3

MISSION

To provide children, youth and their families with programs and supportive services that build strength of character and strength of community for the purposes of positive change.

ANNUAL GENERAL MEETING – JUNE 25, 2014 AT 1:00 PM

AGENDA

1. Call to Order – Duane Kensley Hoffman
2. Approval of Agenda
3. Confirmation of quorum and notices.
4. Approval of Minutes of AGM – June 26, 2013
5. Reports

President – Board of Directors	Duane Kensley-Hoffman
Treasurer	Susan Hale
Appointment of Auditors	Susan Hale
Governance Committee	Lynn McMillan
Executive Director	Laurie Thompson
Nominations	Jon Tondeur
6. Recognition of Retiring Board Members – Jon Tondeur
7. Appointment of New Board Members – Jon Tondeur
8. Presentation – Laurie Thompson
9. Motion to Close Annual General Meeting – Duane Kensley -Hoffman

REBOUND CHILD & YOUTH SERVICES INC.

700 D'Arcy Street North, Unit 20

Cobourg, ON K9A 5T3

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*Annual General Meeting of Rebound Child and Youth Services held June 26, 2013 at the Rebound Offices,
700 D'Arcy Street, Unit 20, Cobourg, ON,*

Directors attending: Lynn McMillan, Doug Borton, Duane Kensley-Hoffman, Louise Balaam, Susan Hale, Denise Walker, Jon Tondeur & Jon Ed.

Executive Director: Laurie Thompson

Others attending: Rosemary Orendt, Danielle McKeen, Shannon McKinnon, Michele Arthurs and Angela Barnes.

MINUTES

1. Welcome & Call to Order

Duane Kensley-Hoffman, President, called the meeting to order at 4:38 pm and extended a welcome to all.

2. Approval of Agenda

It was moved by Jon Tondeur and seconded by Lynn McMillan that the agenda be approved as circulated.

CARRIED

3. Confirmation of Notice of Meeting

Laurie Thompson, Executive Director, confirmed that appropriate notice had been given for this Annual General meeting.

4. Approval of Minutes of Annual General Meeting 2012

It was moved by Jon Ed and seconded by Susan Hale that:

THE MINUTES OF THE ANNUAL GENERAL MEETING OF REBOUND CHILD AND YOUTH SERVICES HELD JUNE 27, 2012 IS APPROVED.

CARRIED

5. Reports

Report of the President

Duane Kensley-Hoffman presented and spoke to her report.

It was moved by Laurie Thompson and seconded by Lynn McMillan that:

THE ANNUAL REPORT OF THE PRESIDENT IS APPROVED.

CARRIED

Report of the Treasurer

Susan Hale presented and spoke to her report.

It was moved by Susan Hale and seconded by Jon Tondeur that:

THE 2012/2013 FINANCIAL STATEMENTS AS SET OUT IN THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS SUBMITTED IS APPROVED.

CARRIED

It was moved by Susan Hale and seconded by Jon Tondeur that:

THE FIRM OF LANGHORNE IRWIN WHARRAM-SPRY, LLP BE AND ARE HEREBY APPOINTED AUDITORS OF THE CORPORATION UNTIL THE NEXT ANNUAL GENERAL MEETING OR UNTIL SUCCESSORS SHALL BE DULY APPOINTED AND THAT THE BOARD OF DIRECTORS BE AUTHORIZED TO SET THE REMUNERATION FOR THE APPOINTED AUDITORS.

CARRIED

It was moved by Doug Borton and seconded by Louise Balaam that:

ALL ACTS, CONTRACTS, BY-LAWS, PROCEEDINGS, APPOINTMENTS, ELECTIONS AND PAYMENTS ENACTED, HAD DONE AND TAKEN BY THE DIRECTORS AND OFFICERS OF THE CORPORATION SINCE THE DATE OF THE 2012 ANNUAL GENERAL MEETING OF THE CORPORATION, ALL AS SET OUT AND REFERRED TO IN THE MINUTES OF THE MEETINGS OF THE BOARD OF DIRECTORS OF THE CORPORATION, OR IN THE ANNUAL REPORTS OF THE CORPORATION BE AND THE SAME ARE HEREBY APPROVED, RATIFIED AND CONFIRMED.

CARRIED

Report of the Governance Committee

Lynn McMillan, chair of the Governance Committee, presented and spoke to her report.

It was moved by Lynn McMillan and seconded by Doug Borton that:

THE REPORT OF THE GOVERNANCE COMMITTEE IS APPROVED.

CARRIED

Report of the Nomination Committee

On behalf of the nomination committee, Duane Kensley-Hoffman presented and spoke to this report.

The nomination committee proposed that the Board of Directors consist of:

President	Duane Kensley-Hoffman
Vice President	Jon Tondeur
Treasurer	Susan Hale
Secretary	Jon Ed
Chair of the Standing Committee on Governance	Lynn McMillan
Directors	Doug Borton
	Louise Balaam
	Denise Walker

It was noted that one position of director would remain unfilled.

It was moved by Louise Balaam and seconded by Susan Hale that:

NOTWITHSTANDING ANY UNDERTAKING OR REGULATION TO THE CONTRARY LYNN McMILLAN AND DUANE KENSLEY-HOFFMAN ARE RE-ELECTED AS DIRECTORS AND OFFICERS OF THIS CORPORATION FOR A SPECIAL ONE YEAR TERM EFFECTIVE IMMEDIATELY.

CARRIED

It was moved by Louise Balaam and seconded by Doug Borton that:

THE REPORT OF THE NOMINATIONS COMMITTEE IS APPROVED; THE SLATE OF DIRECTORS AND OFFICERS AS PROPOSED IS APPROVED AND THE BOARD OF DIRECTORS IS REQUESTED TO FILL THE VACANT DIRECTOR POSITION AT AN APPROPRIATE TIME.

CARRIED

Report of the Executive Director

Laurie Thompson presented and spoke to her report.

It was moved by Lynn McMillan and seconded by Doug Borton that:

THE REPORT OF THE EXECUTIVE DIRECTOR IS APPROVED.

6. Recognition of Retiring Board Members

Duane Kensley-Hoffman noted the contribution made by Kristopher Churchill and Lois Stenberg during their period of service to Rebound.

7. Special Announcement

Duane Kensley-Hoffman announced the establishment of the McMillan Resiliency Bursary.

She said:

The McMillan Resiliency Bursary

For over 16 years, Rebound Child & Youth Services Northumberland has provided supportive programs to children, youth and families in Northumberland County with the help of dedicated and enthusiastic volunteers. Lynn McMillan's commitment to Rebound has been above and beyond, being a volunteer for more than nine years. She is the ultimate volunteer.

Apart from being a longstanding board member, including President of the Board, Lynn was one of the first Youth Justice Committee members when the program was first established in Northumberland, through funding from the Ministry of the Attorney General. In this role, she has enabled youth in conflict with the law to have an opportunity to rehabilitate, reintegrate and repair harm to the community.

As part of the 10-week CHOICES program, Lynn is a trusted table coach. In that role, she provides support, direction and encouragement to the participating youth.

Lynn is a very compassionate, caring and supportive volunteer, while at the same time, she ensures the youth with whom she works take ownership and responsibility for their actions in a very fair and understanding manner. This is of particular importance in the context of the Youth Justice Committee. She always ensures that the youth she encounters feel successful in what they are doing. She never seems to grow discouraged with even the most challenging situations.

She exemplifies grace and dignity in all aspects of her various roles with Rebound. She has performed and continues to perform outstanding charitable works to those youth in the community who are in need.

Lynn has most definitely made a valued contribution in working towards Rebound's Vision to ensure the success of children and youth in Northumberland County is a priority.

It is with honour and the utmost respect that we have developed "The McMillan Resiliency Bursary" in Lynn's name. The bursary is for the amount of \$500.00.

She energizes, empowers and inspires! She has helped make young people in our community more resilient and continue on the path to their unique success.

(This announcement was greeted with sustained applause.)

8. Other Business

Rosemary Orendt spoke to the meeting expressing thanks to the President, Treasurer and other board members for the support extended to her and other staff during the difficult transition from one executive director to another other the first six months of 2013.

Duane Kensley-Hoffman expressed thanks to staff for their special efforts during that period.

9. Adjournment

Duane Kensley-Hoffman thanked all present and adjourned the 2013 Annual General Meeting of Rebound Child and Youth Services Northumberland.

The meeting **adjourned** at 5:35 pm.